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UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

BARBARA GRADY, individually
and on behalf of all others similarly
situated,

Plaintiffs,

v.

RCM TECHNOLOGIES, INC.,

Defendant.

Case No. 5:22-cv-00842 JLS-SHK

**ORDER GRANTING APPROVAL OF
SECOND DISTRIBUTION TO
SETTLEMENT CLASS MEMBERS AND
REQUIRING SECOND POST-
DISTRIBUTION REPORT**

1 Before the Court is Class Counsel’s Post Distribution Status Report (Doc. 62),
2 accompanied by a completed Post-Distribution Accounting Form and a Post-Distribution
3 Declaration from the Settlement Administrator. Based on a review of these documents,
4 the papers and pleadings on file in this action, IT IS HEREBY ORDERED THAT:

5 1. Capitalized terms in this Order shall have the same meaning as in the Class
6 Action Settlement Agreement between the parties.

7 2. For the reasons detailed in the Administrator’s Declaration and Status Report,
8 the Court finds that initial distribution of the Gross Settlement Fund has been substantially
9 completed in the manner set forth in the Settlement Agreement, and the Court’s
10 Preliminary and Final Approval Orders.

11 3. The Court approves conducting the proposed second distribution of
12 settlement funds to Settlement Class and PAGA Members as described in the Settlement
13 Administrator’s Declaration. Specifically, the Court approves distributing the residual
14 settlement funds (remaining after the first distribution, 10% of withheld attorneys’ fees,
15 and \$10,000 in additional administration costs), in accordance with the pro-rata formula
16 set forth in Paragraph 61(g)(iii)(1) of the Settlement Agreement. The Court further
17 approves the proposal that Class Members whose share would otherwise be calculated at
18 less than \$10 using the foregoing formula receive a \$10 minimum payment, and that Class
19 Members whose share would otherwise be calculated above \$10, be calculated at \$10 plus
20 their pro-rata share of the remainder of the available settlement fund.

21 4. The Court’s final approval order and judgment granted \$39,220 in
22 administration costs and permitted the filing of a petition for payment of additional costs
23 to the Settlement Administrator in the event of a second or third settlement distribution
24 and/or additional, unanticipated administration costs. At this time, the Court awards
25 \$10,000 in additional administration costs to account for the second settlement
26 distribution.

27 5. Following completion of the second distribution, Class Counsel shall file a
28 renewed Post-Distribution Status Report including the same required information as the

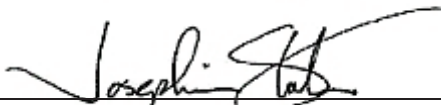
1 first Post-Distribution Status Report, as well as the amount of settlement funds that remain
2 undistributed. Class Counsel is referred to the Post-Distribution Accounting Form
3 attached in PDF format to the “Orders and Additional Documents” tab of the Court’s
4 Procedures Page, which it shall fill out in relevant part and submit with its second
5 Post-Distribution Status Report.

6 6. Should any further funds remain after the completion of the second
7 distribution, resulting from uncashed checks or other factors, the Settlement Administrator
8 may petition the Court to recoup such funds to account for the additional administration
9 costs accumulated in the distribution that exceeded the \$49,220 that has been approved (in
10 the Final Approval Order and in this Order). To make such a petition, the Settlement
11 Administrator should submit a declaration attaching detailed billing records in support of
12 its total costs. At that time, Class Counsel shall also submit a request that any remaining
13 balance in the settlement fund after additional payments to the settlement administrator be
14 distributed through *cy pres* payment to the State Bar’s Justice Gap Fund.

15 7. The Court’s final approval order and judgment granted \$414,602 in
16 attorneys’ fees and ordered that ten percent (10%) of this amount be withheld pending
17 Class Counsel’s submission of the Post-Distribution Status Report. In light of the second
18 distribution and second required Post-Distribution Status Report, the Court will continue
19 to withhold 10% of the attorneys’ fees granted in the final approval order until the second
20 Post-Distribution Status Report has been filed. Class Counsel shall file a proposed order
21 for release of the remainder of the fees when they file their renewed Post-Distribution
22 Status Report.

23 IT IS SO ORDERED

24 DATED: January 23, 2026

25 
26 _____
27 HON. JOSEPHINE L. STATON
28 UNITED STATES DISTRICT JUDGE